

First Hand Account ...

Team Effectiveness and Planning Workshops

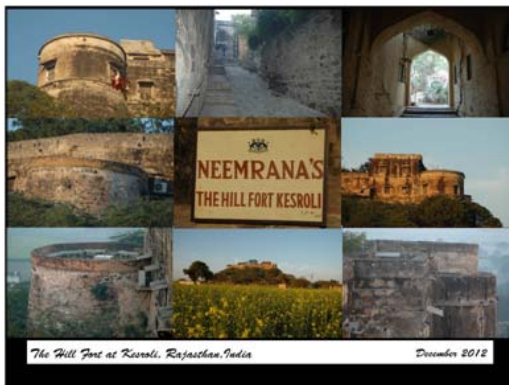
It was time to stretch, break away from the routine and get better in teamwork. A group of Irisians from the US and the New Delhi Offices got together in December for a team effectiveness workshop conducted by the renowned trainer – Abhimanyu Arora. He skillfully steered the group to lose its inhibitions and participate in a number of team activities to foster friendly rivalry that quickly transformed to cooperative team play and culminated in the group pledging to a set of team values that would abide by and hold others in Iris to. The event was a success that was widely appreciated by the participants.



The scene then changed for the participants to apply some of their learnings right away. The nippy, crisp atmosphere at a Hill Fort in Rajasthan was a far cry from the hustle and bustle of the metropolis and a welcome change for many to unwind and tackle the challenges of the moment. Days started early and discussions went late into the night as the team made progress in understanding each other better and setting the stage to handle new and fresh initiatives for Iris. Stanley did an admirable job in keeping the tempo alive and the team fully engaged in working through many tough topics.

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Located about a hundred miles due southwest from New Delhi, India on the way to Jaipur, the Hill Fort Kesroli is a 14th-century fort belonging to the Rajputs, a warrior class in Western India. The fort provides a welcome respite from the hustle and bustle of the capital city and is a favored spot for corporates and individuals alike. – Ed.